

## Integrated Impact Assessment (IIA)

### Stage 1 Scoping and Assessing for Relevance

#### Section 1 Details of the Proposal

<b>A. Title of Proposal:</b>	Community Plan Priorities
<b>B. What is it?</b>	A new Policy/Strategy/Practice <input checked="" type="checkbox"/> A revised Policy/Strategy/Practice <input type="checkbox"/>
<b>C. Description of the proposal:</b> (Set out a clear understanding of the purpose of the proposal being developed or reviewed (what are the aims, objectives and intended outcomes, including the context within which it will operate))	A set of potential priorities have been developed for the refreshed Community Plan (aka Local Outcome Improvements Plan). These priorities will be consulted on with a view to identifying those which matter most to the community and be included in the refreshed Community Plan which is scheduled to be completed August 2023. A second IIA will be carried out at that stage.
<b>D. Service Area:</b> <b>Department:</b>	Community Planning Partnership
<b>E. Lead Officer:</b> (Name and job title)	Clare Malster, Participation Officer, SBC
<b>F. Other Officers/Partners involved:</b> (List names, job titles and organisations)	Elke Fabry, Project Manager, SBC

<b>G. Date(s) IIA completed:</b>	26/04/2023
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## Section 2 Will there be any impacts as a result of the relationship between this proposal and other policies?

<b>No</b> <i>(please delete as applicable)</i>
<b>If yes, - please state here:</b>

## Section 3 Legislative Requirements

<b>3.1 Relevance to the Equality Duty:</b>	
<b>Do you believe your proposal has any relevance under the Equality Act 2010?</b> <i>(If you believe that your proposal may have some relevance – however small please indicate yes. If there is no effect, please enter “No” and go to Section 3.2.)</i>	
<b>Equality Duty</b>	<b>Reasoning:</b>
<b>A. Elimination of discrimination (both direct &amp; indirect), victimisation and harassment.</b> <i>(Will the proposal discriminate? Or help eliminate discrimination?)</i>	
<b>B. Promotion of equality of opportunity?</b> <i>(Will your proposal help or hinder the Council with this)</i>	Yes. The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.

<p><b>C. Foster good relations?</b> (Will your proposal help to foster or encourage good relations between those who have different equality characteristics?)</p>	<p>Consulting on the draft priorities contained will give people a chance to say what matters most to them.</p>
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<p><b>3.2 Which groups of people do you think will be or potentially could be, impacted by the implementation of this proposal? (You should consider employees, clients, customers / service users, and any other relevant groups)</b></p>				
<p>Please tick below as appropriate, outlining any potential impacts on the undernoted equality groups this proposal may have and how you know this.</p>				
	Impact			Please explain the potential impacts and how you know this
	No Impact	Positive Impact	Negative Impact	
<p><b>Age</b> Older or younger people or a specific age grouping</p>		X		<p>The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.</p>
<p><b>Disability</b> e.g. Effects on people with mental, physical, sensory impairment, learning disability, visible/invisible, progressive or recurring</p>		X		<p>The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.</p>
<p><b>Gender Reassignment/ Gender Identity</b> anybody whose gender identity or gender expression is different to the sex assigned to them at birth</p>		X		<p>The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.</p>
<p><b>Marriage or Civil Partnership</b> people who are married or in a civil partnership</p>		X		<p>The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities</p>

				will give people a chance to say what matters most to them.
<b>Pregnancy and Maternity</b> (refers to the period after the birth, and is linked to <b>maternity</b> leave in the employment context. In the non-work context, <b>protection</b> against <b>maternity</b> discrimination is for 26 weeks after giving birth),		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.
<b>Race Groups:</b> including colour, nationality, ethnic origins, including minorities (e.g. gypsy travellers, refugees, migrants and asylum seekers)		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.
<b>Religion or Belief:</b> different beliefs, customs (including atheists and those with no aligned belief)		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.
<b>Sex</b> women and men (girls and boys)		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.
<b>Sexual Orientation</b> , e.g. Lesbian, Gay, Bisexual, Heterosexual		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities will give people a chance to say what matters most to them.

### 3.3 Fairer Scotland Duty

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to how we can reduce inequalities of outcome caused by socioeconomic disadvantage when making strategic decisions.

The duty is set at a strategic level - these are the key, high level decisions that SBC will take. This would normally include strategy documents, decisions about setting priorities, allocating resources and commissioning services.

#### Is the proposal strategic?

Yes *(please delete as applicable)*

#### If No go to Section 4

If yes, please indicate any potential impact on the undernoted groups this proposal may have and how you know this:

	Impact			State here how you know this
	No Impact	Positive Impact	Negative Impact	
<b>Low and/or No Wealth</b> – enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities, which include priorities to address low/no wealth, will give people a chance to say what matters most to them.
<b>Material Deprivation</b> – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure and hobbies		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities, which include priorities to address material deprivation, will give people a chance to say what matters most to them.

<b>Area Deprivation</b> – where you live (e.g. rural areas), where you work (e.g. accessibility of transport)		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities, which include priorities that would have a positive effect on area deprivation, will give people a chance to say what matters most to them.
<b>Socio-economic Background</b> – social class i.e. parents' education, employment and income		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities, which include priorities that would have a positive effect on socio-economic background, will give people a chance to say what matters most to them.
<b>Looked after and accommodated children and young people</b>	X			
<b>Carers</b> paid and unpaid including family members		X		The role of Community Planning Partnerships is to identify and deliver on outcomes to reduce inequalities in the local authority area. Consulting on the draft priorities, which include priorities that would have a positive effect on unpaid carers, will give people a chance to say what matters most to them.
<b>Homelessness</b>	X			
<b>Addictions and substance use</b>	X			
<b>Those involved within the criminal justice system</b>	X			

### 3.4 Armed Forces Covenant Duty (*Education and Housing/ Homelessness proposals only*)

This duty places a legal responsibility on Scottish Borders Council (SBC) to actively consider (give due regard) to the three matters listed below in Education and Housing/ Homelessness matters.

This relates to current and former armed forces personnel (regular or reserve) and their families.

**Is the Armed Forces Covenant Duty applicable?**

**No**

If “Yes”, please complete below

Covenant Duty	How this has been considered and any specific provision made:
The unique obligations of, and sacrifices made by, the armed forces;	
The principle that it is desirable to remove disadvantages arising for Service people from membership, or former membership, of the armed forces;	
The principle that special provision for Service people may be justified by the effects on such people of membership, or former membership, of the armed forces.	

## Section 4 Full Integrated Impact Assessment Required

Select No if you have answered “No” to all of Sections 3.1 – 3.3.

**Yes** *(please delete as applicable)*

If yes, please proceed to Stage 2 and complete a full Integrated Impact Assessment

**If a full impact assessment is not required briefly explain why there are no effects and provide justification for the decision.**

While some sections above have been responded to positively it is not anticipated that a full IIA is required at this stage. A full IIA will be carried out when the priorities have been finalised, following consultation, and the refreshed community plan is produced.

<b>Signed by Lead Officer:</b>	<b>Clare Malster</b>
<b>Designation:</b>	<b>Participation Officer</b>
<b>Date:</b>	<b>26/04/2023</b>
<b>Counter Signature Director:</b>	
<b>Date:</b>	